



GUIDANCE for **GROWTH**

Dianna B. Land, SEVP & HR & Marketing Manager

January is National Mentoring Month. Springs Valley recognizes the value of mentoring as an instrument of organizational learning. Our mentors help their mentees learn how to handle various situations and enhance development skills. Springs Valley's Mentorship Program has the potential to broaden skills, experience, and expertise throughout Springs Valley.

The Program is designed to become an integral part of Springs Valley's culture and to support Springs Valley's Mission, Vision, and Core Values. It is intended to help employees develop personally and professionally and is a tool for employee attraction and retention.

Having Dianna as my mentor, a woman in senior management, has given me insight on what it means to take initiative and have confidence to continually strive to meet one's career objectives.

- Amanda Seng

Amanda Seng, Commercial Loan Processor

"As someone new to the banking world, having a mentor has greatly helped me hit the ground running at Springs Valley. I have been able to connect personally with my mentor and create a relationship where I can always ask for advice and knowledge. Our one-on-one meetings allowed me to open up about my career goals and how I can achieve them. My mentor helps provide encouragement and accountability for me to reach my goals.

"Having Dianna as my mentor, a woman in senior management, has given me insight on what it means to take initiative and have confidence to continually strive to meet one's career objectives. She is not only someone I can look up to, but someone whom I can trust. I know that even beyond the formal mentorship program, I can connect with Dianna at any time to ask questions and chat about ideas.

"Throughout my mentorship, I have been able to shadow in other departments to help grow my knowledge of the financial industry. Additionally, this has helped me connect with coworkers that I would not otherwise get to work with regularly. I have also had the opportunity to attend conferences which allowed me to network and learn even more about the banking industry.

"I would recommend any employee to take part in a mentorship program! Not only will you get to interact with different coworkers, but you also get to grow professionally and personally." If you would like to join the SVBT team and participate in the mentorship program,

click here for available career opportunities

NOW HIRING CLICK HERE!

- CUSTOMER SERVICE REPRESENTATIVE -Paoli Banking Center, Paoli, IN
- LOAN ADMINISTRATIVE ASSISTANT -Washington Banking Center • Washington, IN
- **OPERATIONS SUPPORT -**Jasper Third Avenue Banking Center, Jasper, IN
- SEASONAL PERSONAL BANKER Jasper Main Street Banking Center, Jasper, IN
 & Valley Banking Center, French Lick, IN

Visit svbt.bank to apply. Don't see the job you are looking for? You can submit a resume for future consideration by eMailing **careers@svbt.com**.

Springs Valley Donates to Fort Branch Library's Expansion Project

Springs Valley is proud to have donated \$15,000.00 to the Fort Branch Library's Expansion Project!



Pictured L to R: Lori Martin, Springs Valley Business Development Banker; Rachel Adamson, Springs Valley AVP & Retail Market Manager; Crystal R. Smith, Fort Branch Library Treasurer; Laura M. Happe, Fort Branch Library Director

Celebrating

Years of Service!







CORE VALUES:

INITIATIVE.
COMPETENCE.
OWNERSHIP.
RESPECT.

INTEGRITY.
TEAMWORK.
RESPONSIVENESS.

SPRINGS VALLEY MENTORSHIP

GUIDANCE FOR GROWTH













Mentor Dianna B. Land (right), SEVP & HR & Marketing Manager, Mentee Amanda Seng (left), Commercial Loan Processor

> Mentor Diann Verkamp (left), VP & Risk Officer, Mentee Ashley Lueken (right), Mortgage Loan Processor





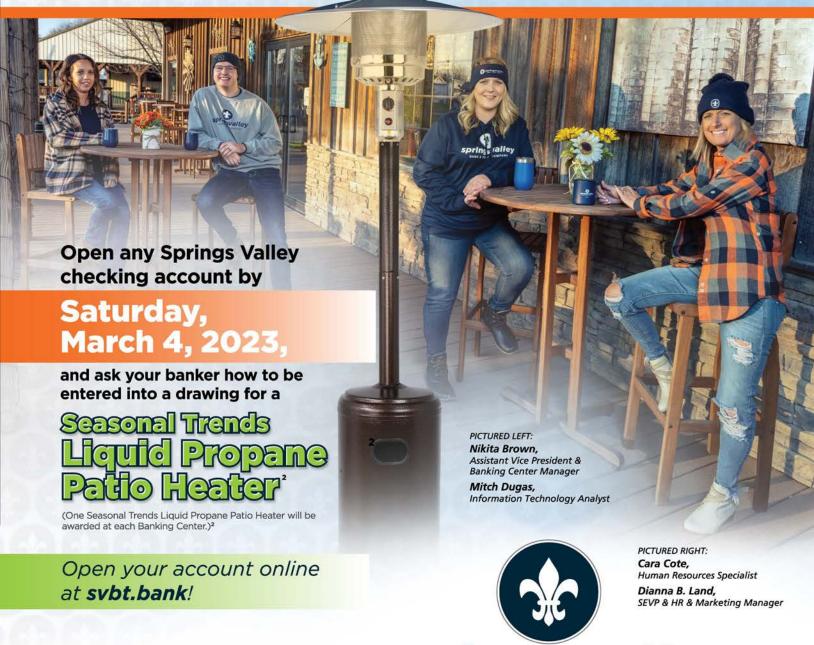
Mentor Tina Marie Qualkenbush (*left*), VP & Mortgage Loan Officer NMLS # 451145,

> Mentee Kabrea L. Robling (right), AVP & Mortgage Loan Officer, NMLS # 2141417

> > Mentor Brian Smith (right), VP & Business Banker, Mentee Vicki Englert (left), VP & eServices Manager



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'Minimum opening deposit of \$50.00 required. Some fees and conditions may apply. Instant Issue only applies to in-banking center visits. Springs Valley does not mail Instant Issue Debit Cards, nor do we prepare them in advance of the customer's in-banking center visits. Springs Valley Mobile Deposit is available for select mobile devices. Download the Springs Valley Mobile App. Message and data rates may apply. Subject to legibility and further review. Deposits are subject to verification and not available for immediate withdrawal. Deposit limits and other restrictions apply. See solvt.bank/MobileDeposit for details and eligibile mobile devices. You purchess. You purchess. You purchess. You win (need not be present to win). Entrois accepted starting Tuesday, January 3, 2023, at 8:30 a.m. (EST) and will end on Saturday, March 4, 2023 ("Giveaway Period"), at 1:00 p.m. (EST). The Sponsor's clock will be the official time keeper for the Giveaway. Drawing will be held on Tuesday, March 4, 2023. One Seasonal Tends to Heater (valued at \$220.00) will be awarded at each Banking Center. No substitution or transfer of prize permitted. Official Terms & Conditions available upon request. Ask us for details. Bank rules and regulations may apply. To request a mail-in entry form, eMail marketing@svbt.com or call 800.843.4947. Seasonal Trends is not a sponsor of, nor affiliated with this Giveaway.