

## DID YOU KNOW?

401(k) plans with a Roth option increased from 80% in 2022 to 94% in 2024?

(Fidelity)

Contributions to Roth IRAs can be retrieved at any time free of taxes and penalties, regardless of age?

(Fidelity)

## Unlock **Tax-Free** Retirement Growth

As you plan for retirement, remember a Roth strategy stands out in nearly all cases. Whether it's a Roth IRA or a Roth 401(k), these accounts offer a unique opportunity for tax-free growth and withdrawals, which can make a significant difference in your long-term financial strategy.

The primary advantage is how taxes are handled. Unlike traditional retirement accounts, where you get a tax deduction upfront but pay taxes when you withdraw, Roth accounts work in reverse. Roth contributions are after-tax dollars, investments grow tax-free, and qualified withdrawals are also tax-free. This can be incredibly valuable, particularly for those who anticipate being in a higher tax bracket during retirement.

Roth IRAs are bound by contribution and income limits. If under age 50, you can contribute \$7,000, and if you're older than 50, you can contribute \$8,000. The income maximum for single filers to make a contribution is \$165,000 and follows a phase-out formula if over \$150,000. For joint filers, the max income is \$246,000 and begins phasing out at \$236,000.

There is not an income limit for a Roth 401(k), but there is a contribution limit. This is \$23,500 for employees under age 50 for 2025. The catchup amount for people between ages 50-59 or over 64 is \$7,500. Ages 60-63 can contribute \$11,250 more if your plan allows.

The decision between selecting a Traditional or a Roth account depends on your current financial situation, retirement goals, and tax strategy. A general rule is to contribute to Roth accounts early in your career if you expect an upward wage trajectory and shift to Traditional contributions closer to retirement when earnings are higher. Having diversified retirement income can make tax bracket management all the more effective. Reach out to the Financial Advisory Group to help balance the benefits of tax savings today with tax-free advantages tomorrow.

### TOTAL RETURNS %

INDEX	Q1 2025	YTD	1-YR
S&P 500	-4.28%	-4.28%	8.23%
MSCI World ex US	6.37%	6.37%	5.91%
Dow Jones	-0.87%	-0.87%	7.4%
BBG BARC Agg Bond	2.78%	2.78%	4.88%

\*as of 03.31.2025



**springsvalley**  
FINANCIAL ADVISORY GROUP

1,368 Accounts  
\$789 Million in Assets  
100% Dedicated to YOU

\*numbers as of March 31, 2025

## Put Your Plan in Motion

Springs Valley Financial Advisory Group does not take a one size fits all approach. Everyone is different. We think everyone's plan should reflect that. Bridge the gap of your assets and goals with a comprehensive financial plan. Partner with us to create your road map to success with actionable steps while keeping an eye on the future. We want to spend time meeting with you to gain an understanding of your needs, wants, and dreams.

**We work together to create a plan that considers:**

- Your current financial situation and future financial needs
- Your investment objectives and risk tolerances
- Your goals and the priority of obtaining them
- The legacy you will leave

# fi·du·ci·ar·y

| fuh-DOO-shee-air-ee

Acting in *your*  
best interest.



**springsvalley**  
FINANCIAL ADVISORY GROUP

Trust and Investment products are not deposits: Not insured by the FDIC | Not a deposit or other obligation of, or guaranteed by, the depository institution | Not insured by any Federal Government Agency | May lose value - subject to investment risks, including possible loss of the principal amount invested. Terms and conditions may apply. Subject to change without notice.

**ADVENTURE  
AWAITS**



**springsvalley**  
FINANCIAL ADVISORY GROUP

**START PLANNING  
NOW!**



Trust and Investment products are not deposits: Not insured by the FDIC | Not a deposit or other obligation of, or guaranteed by, the depository institution | Not insured by any Federal Government Agency | May lose value - subject to investment risks, including possible loss of the principal amount invested. Terms and conditions may apply. Subject to change without notice.

**fa.svbt.bank | 800.843.4947**

Since 1902 |     

**Jason T. Schmitt**  
Vice President, Trust Officer  
& Financial Advisor  
**Office: 812.634.4827**  
Cell: 812.639.9663  
jschmitt@svbt.bank

**Martin C. Kaiser**  
**CTFA**  
Senior Executive Vice President,  
Financial Advisory Group Manager  
**Office: 812.634.4841**  
Cell: 812.719.1541  
mkaiser@svbt.bank

**Sandra K. Hemmerlein**  
**J.D., CTFA**  
Vice President, Trust Officer  
& Financial Advisor  
**Office: 812.634.4917**  
Cell: 812.630.1164  
shemmerlein@svbt.bank

**Ty Lawson**  
Account Administrator  
**Office: 812.634.4911**  
Cell: 812.653.0784  
tlawson@svbt.bank

**Timothy W. Fisher**  
Financial Advisor  
**Office: 812.634.4867**  
Cell: 812.499.9127  
tfisher@svbt.bank